



Conquer Event Guidelines

Conquer brings together people who value learning for the sake of curiosity. Each session pairs a short talk from a speaker with an open discussion, giving everyone room to engage. These guidelines keep the experience equal, focused, and constructive for speakers, participants, and venue partners alike.

Guiding Principle



Actions that improve the experience for everyone while honoring each person's dignity, safety, and freedom are encouraged. Actions that diminish another person's dignity, safety, or freedom are discouraged.

Universal Guidelines

▼ Timing & Respect

- Timings stay fixed for every session.
- Every session begins on time regardless of attendance count, honoring everyone who arrives punctually.
- Every person holds equal standing regardless of role.
- Curiosity carries more value than certainty.

▼ Privacy & Conduct

- Photography and recording require explicit opt-in consent from each person being captured. Privacy stays the default assumption, with capture permitted only after consent is given.
- Challenge stays directed at ideas, with full respect maintained for the individual sharing them.
- The venue stays cleaner at the end than it was found at the start.

▼ Resolving Friction

- Improvement ideas go directly to the IBBE representative.
- Anyone may request a pause when a disagreement becomes heated.
- The IBBE representative holds the authority to moderate or shift the topic when needed.

Guidelines for Speakers

A speaker is a discussion starter, with the group itself holding final authority over the conversation. The purpose centers on inspiring curiosity, with persuasion taking a back seat.

▼ Preparation

- A short written brief stays required before the event, giving the IBBE team space to prepare, align framing, and brief participants in advance.
- Slides and visual aids stay optional. When used, the IBBE team reviews them beforehand for alignment.

- Time limits stay fixed, with a soft signal given before a speaker reaches the boundary.

▼ During the Session

- Personal experiences shared by speakers stay centered on lessons and actionable insight, with focus kept away from personal achievement or praise.
- Focus stays on ideas people can apply or think about further.
- Evidence stays presented clearly, with facts and opinions clearly distinguished.
- Sessions stay focused on ideas; pitching, promoting, or directing attention toward personal projects, products, or services stays prohibited.
- Sessions stay clear of self promotion, recruitment, or advertising.

▼ Equal Standing

- Speakers hold equal standing with participants at all times, with equal treatment guaranteed for everyone in the room.
- Speakers stay present for the full discussion, affirming that the participant conversation carries equal value to the talk itself.
- Speakers receive treatment equal to participants, with privileges kept identical for everyone.
- Speakers stay engaged as listeners in equal measure to their speaking time once discussion begins.

▼ Personal Boundaries

- Speakers may opt out of activities outside their core role, under the User Sovereignty principle.
- Personal information stays entirely the individual's choice to share.
- A participant's choice to pass on a question stays respected immediately.

Guidelines for Participants



Every participant holds a safe environment to speak freely, with turns respected and calm reactions maintained during disagreements.

▼ Code of Conduct

- Racism, casteism, and religious bias stay strictly banned, carrying removal from the event for speakers and participants alike.
- Turns stay respected, with each speaker reaching a natural pause before others respond.
- Side conversations stay paused while someone else speaks.
- Phones stay on silent or vibrate, with calls taken outside the room.

▼ Engaging in Discussion

- Every person holds an opportunity to speak.
- Contributions stay concise, leaving room for others.
- Listening for understanding comes before responding.
- Questions stay rooted in curiosity rather than hostility.
- Curiosity driven questions like "What made you think that?" stay preferred over confrontational responses.
- Phrases like "I am still learning this" stay welcome and valid at all times.
- Personal stories shared during discussions stay respected.

User Sovereignty Policy: every person interacting with a product, platform, service, or experience the company owns holds complete authority over that interaction, with exceptions limited to legal obligations, academic integrity, institutional agreements, or account security. This grants speakers freedom to step back from certain activities.

Guidelines for Venue Providers

- Water and wet towels stay free, hygienic, sanitized, and safe.
 - A dustbin stays available, in a clean space.
 - Venue related queries stay directed through the IBBE representative, with direct communication to speakers or participants kept to that channel.
 - Room layout, temperature, and lighting changes stay coordinated with the IBBE representative first.
 - Venue specific rules, such as policies around outside food, stay communicated only through the IBBE representative.
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Important Links {color=gray}

Resource	Link
Main Hub	links.ibbe.in
Compliance	ibbe.in/compliance
Privacy	ibbe.in/privacy
Blog	ibbe.blog